



The Gala Pride and Diversity Center
BOARD OF DIRECTORS MEETING NOTES

Date: March 16, 2021
Time: 6:03 pm to 7:42 pm
Location: Zoom

“The Gala Pride and Diversity Center (The Pride Center) supports and empowers people of all sexual orientations, gender identities, and expressions to strengthen and unite our Central Coast Community”

“El Centro de Orgullo y Diversidad (Gala) apoya y empodera a la gente de todas las orientaciones sexuales, identidades de género, y expresiones de género, para fortalecer y unir nuestra comunidad de la Costa Central”

Closed Session 5:30 pm

Closed session discussed Police and Community Together (PACT) and submitting a letter to San Luis Obispo police chief regarding PACT membership.

1. Call to Order:

President Doug J. Heumann called the meeting to order at **6:05 PM. Quorum was present.**

President Doug J. Heumann – Reading of the Mission Statement
Executive Director Michelle Call – Reading of Mission Statement in Spanish

2. Roll Call – 6:02 pm

Present: Doug J. Heumann (President), Sam Byrd (Vice President), Arti Kothari (Secretary), Elissa DeHart, Rusty Cook, Roxi Rini, Sol Valdez

Guests: Lynn Schmidt (Art Curator/Governance Committee), Rita Casaverde (Salud Carbajal District Representative)

Absent: Katherine Soule (Treasurer)

Staff: Michelle Call (Executive Director), Serrina Ruggles (Center Coordinator)

3.0 Speakers – 6:04 PM

Rita Casaverde shared information as a representative of Salud Carbajal.

4.0 Action/ Information/ Discussion

4.1 Approval of February 2021 Board Meeting Minutes – 6:11 pm

The vote regarding the Motion to Approve the February Board Meeting Minutes:
BYRD makes a motion to approve February minutes.
DEHART Seconds.

PASSED with 7 approvals, 0 oppositions, and 0 abstentions.

4.2 Approval of February Financial Reports – CALL 6:12 pm

Reviewed monthly revenue and expenses. February expenses were high with more income expected in March. Newsletter ads will be renewed in March.

The vote to approve the February Financial Report:
COOK makes a motion to approve February financials.
VALDEZ Seconds.

PASSED with 7 approvals, 0 oppositions, 0 abstentions.

4.3 Executive Director Report – Call – 6:17 pm

Call provided her written Report to the Board prior to the meeting and copies were available at the meeting to any interested persons. The Executive Director Report is made a part of these Minutes. CALL shared that land acknowledgement procedures will change moving forward, as just acknowledging stolen indigenous land without action is not sufficient. CALL proposed land tax donation for occupied land, with this tax being included in the budget. Will be discussed at the next meeting in April.

Equine experience will be open for all on March 26.

Discussed partnering with Paso Robles Wine Country Drag Queen Brunch.

After security assessment from the city, the board will consider cameras, taking into consideration confidentiality and privacy when in-person groups resume. Will be discussed at the next meeting in April.

Center Coordinator position will move to 4 10-hour shifts per week.

The legal name change to The Gala Pride and Diversity Center is still in the works.

Discussed the sheriff's department Ron Slaughter and setting up liaisons with marginalized communities.

4.4 Unfinished Business – Heumann et al. – 6:32 pm

4.4.1 Response to Dan Dow

HEUMANN shared updates on meeting with Dan Dow.

Board discussed an appropriate response to Dow insisting on an in-person meeting.

4.4.2 LiveScan for Board Members

Board revisited conversation regarding requirement for LiveScan for Board Meetings.

DEHART makes a motion to require LiveScan for all board members.

BYRD seconds.

PASSED with 6 votes, 0 oppositions, and 0 Abstentions

4.5 New Business – Heumann – 6:41 pm

4.5.1 Beyond MCSIG

HEUMANN provided information regarding transgender exclusions in the Municipalities, Colleges, Schools Insurance Group (MCSIG), which represents about 40 districts from Alameda to Central Coast to Cuesta College. The same group of advocates that worked on MCSIG are now working to ensure that all ~1,000 CA school districts remove transgender exclusions from those health care policies. Currently, legal research is being done to ascertain whether or not Joint Powers Authorities, such as MCSIG, are covered by state law. Work continues.

5. GALA Committee Reports:

5.1 Fundraising

RINI reports that the February fundraiser brought in \$2,000 and it was a fantastic show and sales are good for the March 13 fundraiser.

5.2 Governance

HEUMANN will be rescheduling the governance committee to address some issues close to the board such as those with the Youth Director.

5.3 Nominations

SCHMIDT shared that there are two nominations for the board that will be brought before the board for approval and asks the board for additional suggestions. SCHMIDT requests a meeting in July for internal review to identify which skillsets are missing in the board. Vivien Devaney-Frice has agreed to facilitate the communication.

5.4 Outreach

BYRD acknowledges that 33 students were contacted regarding the Tomasini Scholarships and will receive a letter, certificate, and check in the mail. This satisfies the Tomasini account and scholarship mission.

5.5 Education

CALL states that the Gender Identity materials have been updated in subcommittee and the whole committee will meet at the end of the month to determine what the city may want in their training as well.

5.6 Pride

CALL states that Ila has been great in helping organize everything. Regular meetings are occurring and vendors are set. The website has launched at www.slopride.com and print marketing is in development. Schmidt will send Sam past PRIDE photos. We still need sponsors. We received one check and David Ellison is giving \$10,000 and Mary Ishikawa is looking to give the Allstate Foundation Grant again. Denise Taylor is also going to sponsor and Spirit Winds Physical Therapy was going to sponsor Jill Knight but she will be out of town.

5.7 Senior Advocacy

COOK reports there were 15 attendees last month and a zoom is scheduled for tomorrow. They are getting some projects going like the art show and a gardening club.

5.8 Tranz Central Coast

CALL reports that the movie is going well and taking up a great deal of Jamie's time.

6. GALA Group Reports

6.1 SLO Lez B Friends

6.2 Q youth

VALDEZ reports that they watched Love Simon and there were 3-4 13-15-year-olds in attendance.

6.3 FED Eating Disorder Group

DEHART reports that 100% of responses indicated they are interested in an eating disorder group but there was low attendance. They are aiming to meet every other Wednesday and will work with Serinna to publicize the event more through various mediums.

6.4 Art Curator

SCHMIDT reports that we have been asked to apply for a \$10,000 grant for an art installation for the plaza during the month of June and shows board a mockup of a plank painting project for the installation. SCHMIDT hopes to prepaint the planks in various colors and have public paint parties safely in the parking lot throughout the month. The desire is to auction them off after the installation to raise money for the Pride Center. SCHMIDT also informs the board that the arms will be replaced in the boardroom next week.

6.5 News and Reviews/ Center Coordinator Report

RUGGLES shares that April is national poetry month and would like to highlight national and local LGBTQ poets. In the center coordinator report, RUGGLES informs the board that most calls this month were with regards to ally supporters and support resources around issues of coming out. RUGGLES shares that the new intern from Cal Poly will be starting next month.

7. Next Meeting:

Date: April 20, 2021
Time: 6:00 pm
Location: Zoom

8. Adjournment:

MOTION TO ADJOURN: BYRD
SECOND: COOK

PASSED with 6 approvals, 0 oppositions, and 0 abstentions

ADJOURNED AT 7:42 PM