



**The Gala Pride and Diversity Center
BOARD OF DIRECTORS MEETING MINUTES**

Date: Tuesday, February 16, 2021
Time: 6:02 pm to 8:05 pm
Location: Zoom

“The Gala Pride and Diversity Center (The Pride Center) supports and empowers people of all sexual orientations, gender identities, and expressions to strengthen and unite our Central Coast Community”

“El Centro de Orgullo y Diversidad (Gala) apoya y empodera a la gente de todas las orientaciones sexuales, identidades de género, y expresiones de género, para fortalecer y unir nuestra comunidad de la Costa Central”

1. Call to Order:

President Doug J. Heumann called the meeting to order at **6:02 PM. Quorum was present.**
President Doug J. Heumann - Reading of the Mission Statement
Executive Director Michelle Call – Reading of Mission Statement in Spanish

2. Roll Call: 6:09 pm

Present: Doug J. Heumann (President), Sam Byrd (Vice President), Arti Kothari (Secretary), Katherine Soule (Treasurer), Elissa DeHart, Roxi Rini, Sol Valdez, Rusty Cook

Guests: Dylan Baker (Cuesta Pride), Ashley Tignor (Cuesta Pride), Tauria Linala, Lynn Schmidt

Absent:

Staff: Michelle Call (Executive Director), Serrina Ruggles (Center Coordinator)

3.0 Speakers — 6:10 PM

BAKER presented on a mural at Cuesta College campus they are hoping to paint. Presented cost analysis and image rendering. Mural will be on Social Science building. Shared they are still working on getting approval for the mural to be a permanent installation. Currently have support from teachers, and are expecting some pushback from the Academic Senate.

HEUMANN stated the board can write a letter of support as soon as Baker sends to whom to address the letter. Shared the option of Growing Together Fund to help fund the project.

4.0 Action/Information/Discussion

4.1 Approval of January 2021 Board Meeting Minutes — 6:22 pm

The Vote regarding the Motion to Approve the January Board Meeting Minutes:

DEHART: Motions to approve minutes.

BYRD: Second.

PASSED with 7 approvals, 0 oppositions, and 1 abstention.

4.2 Approval of January Financial Reports — SOULE — 6:24 pm

SOULE shared monthly revenue is above budgeted revenue.
CALL shared that the gardening bill will now be split into quarterly invoices and additional earthquake insurance one-time charge.

The vote to approve the January Financials Report:

HEUMANN: Motions to approve financials.

VALDEZ: Seconded.

PASSED with 8 approvals, 0 oppositions, and 0 abstentions.

4.3 Executive Director Report — CALL — 6:30 pm

Call provided her written Report to the Board prior to the meeting and copies were available at the meeting to any interested persons. The Executive Director Report is made a part of these Minutes.

CALL gave updates that Ocean Pines LGBTQ+ camp week will no longer go through the Pride Center rather individuals contracting directly with the campsite. Shared event information about LGBTQ+ Town Hall event on February 25. Put a request out if any board members are interested in participating in the Public Safety SLO Law Enforcement Subcommittee. Shared quote to update sign outside the Pride Center.

RUGGLES gave the Center Coordinator Report sharing a unique finding that persons calling into Pride Center looking for services are almost always looking for Trans services, including support groups and medical referrals.

4.4 Unfinished Business — HEUMANN — 6:41 pm

4.4.1 Minors Attending Gala Groups

Board agrees that minors can continue to attend Pride Center groups without specific parental permission. Will look into what other agencies are doing for continued guidance.

4.4.2 District Attorney Update

Updated on meeting with District Attorney Dan Dow. Board still prefers a virtual meeting, and will make explicitly clear that there will be no recording of the meeting.

4.4.3 Cuesta College President & Board Response

Due to actions by board member Sysak (past President), Gala wrote a letter offering training to the Cuesta board. Cuesta president responded to Gala's offer with a counter offer of membership on the new Diversity Training Task Force. HEUMANN will represent Gala on the new task force.

4.4.4. SLCUSD Superintendent & Board Response

Due to actions by a new SLCUSD board member, Gala wrote a letter offering training to the SLCUSD Board. Superintendent offered HEUMANN and opportunity to work with the district's legal council to provide sexual harassment training. Legal council has agreed that conversion therapy is sexual harassment, and will therefore Heumann will co-present.

4.5 New Business — HEUMANN — 6:50 pm

4.5.1 Deaf Services

CALL shared ongoing work with ILRC and LGBTQ+ representatives from the deaf community to make Pride Center services more accessible and inclusive. Upcoming Town Hall event will have ASL interpreters and closed captioning.

4.5.2 LiveScan for Board Members

Board discussed the necessity of Youth Group Facilitators to have LiveScan completed. Also discussed whether or not Board members should also be required to have LiveScans completed for Gala. Discussed confidentiality and what fraudulent activity on LiveScan results would mean for volunteers.

Concluded that it will be on a case by case basis. The Governance Committee will work on outlining a policy to address these concerns moving forward.

4.5.3 Little Free Library

HEUMANN expressed concern about possible vandalism, should such a library be constructed. BYRD shared concern that this could invite anti-LGBTQ+ literature to be placed in the library. RUGGLES countered that free libraries are a staple of our community and that it will be part of their daily routine as Center Coordinator to check on The Little Free Library.

The vote to move forward with building and installing The Little Free Library:

DEHART: Motions to approve The Little Free Library.

SOULE: Seconded.

PASSED with 8 approvals, 0 oppositions, and 0 abstentions.

4.5.4 Pride Budget Vote

Pride Committee has created a pride budget. Current money will be left for next in-person Pride. Pride Center is the fiscal sponsor of Pride and any leftover revenue will be donated to the Pride Center.

The vote to approve the Pride 2021 Budget:

VALDEZ: Motions to approve the budget.

DEHART: Seconded.

PASSED with 8 approvals, 0 oppositions, and 0 abstentions.

4.5.5 Sign Replacement Vote

CALL shared cost of replacing new sign.

The vote to approve the Pride and Diversity Center sign replacement:

HEUMANN: Motions to approve sign replacement.

COOK: Seconded.

PASSED with 8 approvals, 0 oppositions, and 0 abstentions.

5. GALA Committee Reports:

5.1 Fundraising — 7:21 pm

Upcoming pizza night fundraiser on February 20. Stoke the World has been very generous in donations. Skippers Brew Coffee will also be donating a percentage of coffee sales.

5.2 Governance — HEUMANN — 7:22 pm

Next meeting is February 23.

5.3 Nominations — SCHMIDT — 7:23 pm

CALL: no new updates

5.4 Outreach — BYRD — 7:24 pm

The Thomassini Scholarship application is now closed. Board discussed the most equitable way to distribute scholarship. Board decided every applicant will get a baseline scholarship amount, with outstanding candidates receiving additional scholarship money. Will be having a special meeting on March 2 to go through applications and designate recipients.

5.5 Education — CALL — 7:45 pm

Education content subcommittee is still making their way through presentation content. Have consulted with Nancy Sutton for any changes. Next meeting is March 2.

5.6 Pride — CALL — 7:54 pm

Current team is doing well and getting support from Sam Byrd.

5.7 Senior Advocacy — COOK — 7:55 pm

First meeting is tomorrow Feb 17. There has been a good response from folks regarding the return of the Senior Advocacy group.

5.8 Tranz Central Coast — 7:56 pm

CALL on behalf of Jamie Woolf, shared Tranz night at Pride will be a great event. This year's fundraiser has been cancelled due to sufficient funds. Tuesday's group is still ongoing. March 31 is International Transgender Day of Visibility.

6. GALA Group Reports — 7:57

6.1 SLO Lez B Friends

CALL shared the group is meeting more than once a month and is very active.

6.2 Q Youth Group — Soule

Weekly meetings have begun with a rotating schedule for content. First career speaker is lined up. Discussed possibility of needing fellow board members to step in as on-call facilitators. COOK agreed to be backup if needed.

6.3 FED Eating Disorder Group — Dehart

Working on getting a survey out to pick the best time for the group to meet.

6.4 News and Reviews

CALL requested that volunteers can submit to the newsletter on the first Monday of the month.

7. Next Meeting:

Date: March 16, 2021

Time: 6:00 pm

Location: Via Zoom

8. Adjournment:

MOTION TO ADJOURN: DEHART

SECOND: KOTHARI

PASSED with 8 approvals, 0 oppositions, and 0 abstentions

ADJOURNED AT 8:05 PM

9. Closed Session:

No closed session.