



**The Gala Pride and Diversity Center
BOARD OF DIRECTORS MEETING NOTES**

Date: Tuesday, January 19, 2021
Time: 6:04 pm to 7:59 pm
Location: Zoom meeting

“The Gala Pride and Diversity Center (The Pride Center) supports and empowers people of all sexual orientations, gender identities, and expressions to strengthen and unite our Central Coast Community”

“El Centro de Orgullo y Diversidad (Gala) apoya y empodera a la gente de todas las orientaciones sexuales, identidades de género, y expresiones de género, para fortalecer y unir nuestra comunidad de la Costa Central”

1. Call to Order:

President Doug J. Heumann called the meeting to order at **6:04 PM. Quorum was present.**
President Doug J. Heumann - Reading of the Mission Statement
Executive Director Michelle Call – Reading of Mission Statement in Spanish

2. Roll Call: 6:11 pm

Present: Doug J. Heumann (President), Arti Kothari (Secretary), Sam Byrd (Vice President), Katherine Soule (Treasurer), Roxi Rini, Elissa DeHart, Rusty Cook, Sol Valdez

Guests: Karen Garcia (New Times SLO reporter), Lynn Schmidt (Art Curator), David Weisman (past secretary), Jamie Woolf (Tranz Central Coast)

Absent:

Staff: Serrina Ruggles (Center Coordinator)

3.0 Public Comment/ Speakers 6:12 PM

CALL addressed the change in schedule regarding the meeting with District Attorney Dan Dow, who declined to attend this public board meeting. HEUMANN wants to ensure all board members can be present at a future meeting with the district attorney. CALL will follow up regarding virtual meetings.

RUGGLES Presented on SISEA and EARNIT bills. Powerpoint slides attached to these notes. RUGGLES proposes the board submit a letter to elected officials to oppose these bills. HUEMANN states the importance of reaching out to both political parties. RUGGLES will follow up with more information on other organizations who oppose the bills.

4.0 Action/Information/Discussion

4.1 Approval of December 2020 Board Meeting Minutes – 6:41 pm

The vote regarding the Motion to Approve the December Board Meeting Minutes:
BIRD: Motions to approve minutes.
DEHART: Second
PASSED with 7 approvals, 0 oppositions, and 1 abstentions.

4.2 Approval of December Financial Reports – SOULE 6:44 pm

CALL reported financial position closing 2020 is as expected.

DEHART: Motions to approve december financials.
COOK: Seconded
PASSED with 8 approvals, 0 opposition 0 abstentions

4.3 Approval of Amended Budget - 6:47 pm

CALL informed re: bonus for Center Coordinator's health insurance policy, not to be covered by The Pride and Diversity Center. Upcoming fundraiser to be held in March.
HUEMANN reviewed additional fees for earthquake insurance.

HUEMANN motions to approve amended budget.
COOK seconded.
PASSED with 8 approvals, 0 oppositions, 0 abstentions.

4.4 Executive Director Report – Call -- 6:53 pm

CALL provided her written Report to the Board prior to the meeting and copies were available at the meeting to any interested persons.

4.5 Unfinished Business – Heumann et al. 6:54 pm

BYRD updated the progress of applicants of the Thomassini scholarship.

4.6 New Business – Heumann – 6: 59 pm

CALL informed on Camp Ocean Pines providing 10 cabins at discounted rate for LGBTQ+ Camp week open to all. CALL stated wanting 10 families to commit before reserving cabins. DEHART expressed concerns of cancellation policy. SOULE will check rates from previous groups and report back. HUEMANN suggested collecting more information regarding rates, deposits, and cancellation policy before committing.

HUEMANN reviewed history of trying to get minor youth on board as voting members. Reviewed by-laws which state voting members must be 18 years of age. SOULE expressed the importance of having a youth voice on the board.

HUEMANN shared updates on youth facilitator policies, which state that married or dating couples cannot serve as co-facilitators of the same group. SCHMIDT stated importance of having at least one facilitator identify under LGBTQIA+ spectrum. Governance committee will modify language of the policy to be more clear.

4.7 Voting on Pride Committee Chair – 7:33 pm

BYRD gave background on Ila Moncrief and that 10-15 hours per week will be devoted to Pride.
BYRD motions to nominate Ila Moncrief as Pride Committee Chair
HUEMANN Seconded
PASSED with 7 approvals, 0 oppositions, and 1 abstention.

5. GALA Committee Reports:

- 5.1 Fundraising – Rini – 7:36 pm**
RINI shared a fundraiser from Stoke the World happening in March.
- 5.2 Governance – Heumann – 7:38 pm**
Date of the next governance meeting will be shared for board members to join if desired.
- 5.3 Outreach - Byrd – 7:39 pm**
BYRD shared information regarding two upcoming conferences- Creating Change and Time to Thrive conferences. Asked to share out video they made outlining 10 legislative and policy priorities for new administration.
- 5.4 Pride – Byrd – 7:41 pm**
BYRD shared committee is meeting biweekly basis and has set up subcommittees, with new students interested in joining. Looking for community members who can facilitate week-long programming for Pride
- 5.5 Education - Call - 7:43 pm**
CALL shared back that Education committee is in the process of reviewing old content through an intersectional lens. Upcoming training at Hope House will be led by herself and Serrina Ruggles.
- 5.6 Senior Advocacy – Cook – 7:44 pm**
COOK will be meeting with Call regarding reactivating the senior advocacy group.
- 5.7 Tranz Central Coast -- Woolf -- 7:45 pm**
WOOLF not present.
COOK shared that Tranz Central Coast is in search of new diverse board members to round out the steering committee.
BYRD shared a message from Woolf upcoming fundraisers and short films about local trans people that will be available for viewing during SLO Pride.

6. GALA Group Reports 7:46

- 6.1 SLO Lez B Friends**
CALL: Lets Inaugurate event happening Jan 20.
- 6.2 Q & R Groups**
CALL: Youth Group starting Thursday. RUGGLES and CALL will begin group and withdraw as group gets going.
- 6.3 FED Eating Disorder Group**
DEHART: Nothing to report.
- 6.4 Art Curator Updates**
SCHMIDT: No updates for art curation. Regarding Nominations committee: still looking for committee members.

7. Next Meeting:

Date: February 16, 2021

Time: 6:00 pm

Location: Zoom

8. Adjournment:

MOTION TO ADJOURN: DEHART

SECOND: BYRD

PASSED with 7 approvals, 0 oppositions, and 1 abstentions.

ADJOURNED AT 7:59 PM

9. Closed Session:

CONVENED AT 7:59 PM

Closed session discussed staff salary.

CLOSED SESSION ENDED AT 8:16 PM