

GALA BOARD MEETING MINUTES

Date: Tuesday, December 4th, 2018
Time: 6:00 p.m.
Location: 1060 Palm St., San Luis Obispo, CA 93401

1. Call to Order:

President Ryan Duclos: called the meeting to order at 6:00 P.M. **Quorum.**

2. Roll Call:

Present: Ryan Duclos, CJ Gormley, Stephanie Rescan, Margaret Jones, Jane Lloyd, Denise Taylor, Ritchie Bermudez, Natali Sanchez

Guests: Daniel Taylor, Tauria Linala, Raven McDaniel, Mark Goforth, John Adams, Zachary McKiernan, Michael Morris, David Weismann, Natalie Lambert, Bryan Hubain

Absent: Doug Heumann

Staff: Michelle Call, Executive Director

3. Speakers

3.1 WIOA Youth Program Job Opportunities – Natalie Lambert – 6:02pm

Natalie Lambert discussed the WIOA youth program, which helps youth overcome barriers to employment. She will provide referral forms to the board. The program accepts community referrals as well as agency referrals.

3.2 LDS Church Support – John Adams – 6:08pm

John Adams is a spiritual leader in the LDS community. He wished to come to the board and state his support and the support of his congregation. A discussion ensued regarding the historic treatment of the LGBTQ+ community by the LDS Church, and John Adams emphasized that he has been a long-term ally of the community and offers assistance and volunteers in the future as needed.

3.3 Central Coast Queer Archive Project – Weismann & McKiernan – 6:19pm

Weismann and McKiernan approached the board with their plan to gather queer historical narratives, and wish to add those that have been previously collected by GALA to their aggregate information, which they will feature online beginning in June 2019. They will be provided with the tapes that GALA is presently storing at the Don Bovee building.

3.4 Statement – Daniel Taylor – 6:29pm

Daniel Taylor addressed the board with several concerns, representing himself and “other members” (neither named nor present) upon whose behalf he was speaking. Some concerns were regarding the process by which the board had notified the membership of the erroneous ballots sent out in October. Daniel stated that other forms of communication in addition to mailed communication were needed. Due to the lack of clarity and delay in mailed communication, he holds a concern that some votes were not counted. Daniel has reviewed the board minutes dating back to January 2018 and found several other issues of concern that he believed were indicative that the board is not adhering strictly to the bylaws. Daniel felt it his duty to convey to the board that in order to avoid a lawsuit by unnamed members it would be wise to issue an apology regarding the mismanagement of the recent election and to oversee the minutes with an increased commitment to detail. The board thanked Daniel for his time. He will send a copy of the enumerated errors he located in the minutes.

4. Action/Information/Discussion

4.1 Approve November Board Minutes – Servin – 7:00pm

Gormley proposed an edit to the November minutes, which will be re-sent and undergo approval in the January 2019 meeting.

4.2 November Financial Report – Gormley – 7:01pm

Natali Sanchez motioned to approve the November financial report; Denise Taylor seconded the motion. All were in favor, none were opposed; the motion passed.

4.3 President’s Report – Duclos – 7:05pm

Ryan Duclos thanked the board for their commitment and support.

4.4 Executive Director’s Report – Call – 7:09pm

See attached report.

5. GALA Group Committee Reports:

5.1 Q/R Groups – Vivian – 7:19pm

There is consistency in the Q group; the same youth are coming. They are considering doing a holiday potluck for the group. R Group has extremely low attendance at the moment. The board thanked Vivian for her commitment as Youth Board Member. Q Paso is up and running, there have been some drop-ins but the consistency will likely be improved with further outreach.

5.2 Senior Advocacy – Linala – 7:23pm

Rusty and Linala participated in the rebranding committee with Ritchie Bermudez. Linala looks forward to future work. She participated in a Q Cares focus group. They hosted a Thanksgiving celebration for the Senior Social, with a good turnout. They will be repeating the potluck celebration in April. The Growing Together Fund has voted to raise the amount of grant funding available to \$20,000 from \$15,000. The grant’s maximum will be raised to \$5000 for a one-year grant, and \$10,000 for a two-year grant.

5.3 Tranz Central Coast – Linala – 7:28pm

Linala attended the most recent TCC steering committee meeting. They are working toward their annual fundraiser and providing wording for the bylaws edit. TCC is sponsoring a movie for the international film festival and planning a strategic plan meeting for January.

5.4 SLO Lez Mix – McDaniels – 7:31pm

The group has 378 members and the previous speed friending event was successful. They are having a nondenominational holiday party at their next meeting. The event will be ally-friendly and is open to all.

5.5 Bisexual/Pansexual Group – Jones – 7:33pm

Jones attended a Q Cares focus group and was left with the impression that many believe there is nothing available in the county for bisexuals. She will be starting a bi-weekly group for a bi/pan support group. In a recent survey, more people identified as bisexual than gay or lesbian combined. She also believes it will be an added draw for members.

5.6 Social/Events/Fundraising – Rescan – 7:36pm

The last Queer Night Out at Serrano Wine was a success and they would like to be involved with GALA in the future. The holiday party is 12/15. Drag calendars are still for sale, with 130 sold and 300 remaining.

5.7 Marketing and Membership Outreach Committee – Lloyd – 7:38pm

Lloyd will be working on the membership database the next day.

5.8 Partnerships and Advocacy Committee – Sanchez – 7:39pm

No report at this time.

5.9 Education Committee – Diaz – 7:40pm

In partnership with RISE, the Close to Home initiative will be kicking off the following year. Diaz intends to develop board packets during the upcoming year.

6.0 Rename/Rebrand Committee – Bermudez – 7:41

Bermudez is happy to facilitate a smooth transfer to the next Chair for this committee and provide assistance as needed. He is hoping that another member of the board will assume the Chair duties and will notify him when they decide. He thanks the board for their work with the Verdin 24-Hour Give, for which GALA won the runner-up package. They have offered to provide 5 hours of marketing consultation and will be asked to create a logo. They are providing \$1,000 worth of video production for a video, which will be used to announce the rebranding. They are also providing print advertising, which may be used at Pride to advertise and announce the new name.

6. Next Meeting:

Date: January 8th, 2019
Time: 6:00 p.m.
Location: 1060 Palm St., San Luis Obispo, CA 93401

12. Adjournment:

President Duclos: adjourned the meeting at 7:50pm.