



**The Gala Pride and Diversity Center
BOARD OF DIRECTORS MEETING MINUTES**

Date: Tuesday, March 17, 2020
Time: 6:05 pm to 8:40 pm
Location: 1060 Palm St., San Luis Obispo, CA 93401

“The Gala Pride and Diversity Center (The Pride Center) supports and empowers all peoples of all sexual orientations, gender identities, and expressions to strengthen and unite our Central Coast Community”

1. Call to Order:

President Doug J. Heumann called the meeting to order at 6:05 pm. **Quorum was present.**
President Doug J. Heumann - Read the Mission Statement

2. Roll Call:

Present: Doug J. Heumann (President), David Weisman (Secretary), Sam Byrd, Elissa DeHart, Katherine Soule, Denise Taylor

Guests: None (on line)

Absent: Rob Diaz (Past President)

Staff: Michelle Call, Executive Director;

3.0 Speakers

NONE identified as being “on line” for Zoom meeting

4.0 Action/Information/Discussion

4.1 Approval of February 2020 Board Meeting Minutes – 6:06 pm

HEUMANN presented the February Board Meeting Minutes and made motion for approval. DeHART seconded. The Vote regarding the Motion to Approve the February Board Meeting Minutes **PASSED** with 5 approvals, 0 oppositions, and 1 abstention.

4.2 Approval of Financial Reports – Acting Treasurer Soule – 6:09pm

Earlier in the week, Soule, Call and Heumann met to discuss Acting Treasurer position--Soule accepted CALL broke out financials as line-by-line; consensus that it is best approach.
CALL Discusses proposed APRIL budget only.

CALL presented the February 2020 Financial Report for approval. HEUMANN made a Motion to Approve and TAYLOR seconded. The Vote regarding the Motion to Approve the February 2020 Financial Report PASSED with 5 approvals, 0 oppositions, and 1 abstention.

SOULE makes motion to approve April budget only; DeHART seconded. Motion to approve the April budget PASSED with 6 approvals, 0 opposition and 0 abstentions.

Decision made not to approve annual budget due to CoVID and possible cancellation of PRIDE and a separate discussion on 2020 financial needs will be dependent on CoVID developments in the next month.

4.4 Executive Director Report – Call – 6:21pm

CALL provided her written Report to the Board prior to the meeting and copies were available at the meeting to any interested persons. The Executive Director Report is made a part of these Minutes.

MONTHLY giving program: Give Lively was chosen as the monthly subscription service recommended by CenterLink. It is free. It works with “Stripe” on-line payment service. Those total charges are: 2.2% plus 30 cents per charge/transaction.

HEUMANN: Suggests that each board member be a contributing member at any level of giving.

CALL: Delighted to take suggestions for premiums for certain levels of giving

TAYLOR: suggests PBS-style tote bags as a possibility

WEISMAN: perhaps local affirming vendors might consider giving discounts to Pride Center donors as an option, if such businesses can be located.

CoVid response: CALL Have moved all meetings on line. Not many calls for physical health issues yet. Working with Leadership SLO. Daniel Taylor contacted us and wanted to see what board has set up to support LGBTQ elders. CALL suggests calling seniors on our list for a check-in and Daniel Taylor volunteered to get groceries for some.

HEUMANN: Can we task Ciana to be volunteer coordinator on this? ALL Board members agree to this if (Alex) is not available.

BYRD: Cal Poly operations are “on line” only through the end of the year. Only essential people on Campus. Doesn’t expect regular operations until the fall.

CALL: RISE is asking for supplies; partners need help.

HEUMANN: Go to attachment 4 on ED report: “Request to sign on Divest from the War Machine” letter

HEUMANN: Need more facts about manufacturers involved.

WEISMAN: There may be members of LGBTQ community in the military and/or working for such vendors.

SOULE: is not comfortable signing

DeHART: would like to hear a presentation in person from the originator of the letter to make the pitch

BYRD: Some of it may be in line with our values, but needs to hear more details.

TAYLOR: Suggests Board members can sign on as individuals if they’d like

CALL: Consider Attachment 5 from Out for Mental Health. Affects religious restrictions at UCSF system

SOULE: Must abstain from conversation because of her UC connection.

TAYLOR: Thought UC was pretty comprehensive?

HEUMANN: They are proposing an option that cuts out tg health care; option 1 has tg exclusions.

HEUMANN Makes motion to sign on to Community Partners letter re: UCSF and removal of bias in health care for LGBTQ people. DeHART seconds. Vote PASSED with 5 approvals and 1 abstention.

HEUMANN: Call is instructed to fill out the form in support on behalf of board.

CALL: Regarding Attachment 6 to the E.D. Report--request by National LGBT Cancer Center for the Board to sign on to an Open letter re: supporting LGBTQ communities in response to CoVID19. Our community has worse conditions in general regarding the health consequences.

HEUMANN: Who else is signing it?

CALL: reads list of existing supporters who are well known.

DeHART motions for approval; Byrd seconds.

Motion to sign on to attachment 6 letter: Vote PASSED with 6 approvals, 0 opposition; 0 abstentions.

WEISMAN: issue of professor at Cal Poly who was engendering hateful behavior?

BYRD: Cal Poly professor began to engage in Westboro style picketing on campus. Students shared that he brings picket signs to class and students alleged he was using office hours to proselytize. Byrd led activism and met with Dean Wendt and met with the executive staff. Michelle organized off campus partners to draft letter. This became a TITLE IX investigation because of the individual being faculty and claims of making hostile workplace for fellow faculty and staff. Currently going through the university process; lecturer's rants have been pulled off the YouTube site where both professional and personal were posted. Will follow up with Dean Wendt.

CALL and Taylor must recuse themselves from any action taken by Gala because of Union staff conflict of self and spouse.

WEISMAN: Update on issue of: *can minors service on the board as a voting member?* According to the staff in the office of LGBTQ Caucus Member Senator Wiener: The Senate Judiciary says it is not a conflict, but he is waiting for further clarification from the Capitol office of Legislative Counsel to weigh in and will update us.

5.0 Committee Reports -

5.1 Fund Raising Committee – Weisman – 6:52PM

WEISMAN: This new membership donation roll-out becomes part of the fundraising committee actions

DeHART: Fundraising urgent right now if we are trying to bring help to our community, then raising funds becomes something urgent. Let's put that in the outreach letter

5.2 Governance Committee Report– Heumann – 7:04 pm

HEUMANN: looking for feedback on Post-Mortem election report.

DeHART: Thorough and looks great.

HEUMANN: Still working on schedule to meet with Dennis Burkhardt to schedule a review.

CALL: Might be after April 15 because of tax time crush.

HEUMANN: Contacted Susan Waag, Light Gabler re: estimate for her law firm to create an Employment Handbook and Policies & Procedures Manual. GC will be completing LightGabler Questionnaire.

5.3 Outreach – Taylor – 7:09 pm

TAYLOR: Nothing to report.

BYRD: Meeting with all college and university centers to discuss how to transition from in-person center to on-line center and how we can move forward in the online forums.

CALL: Was on the call with Taylor at CenterLink talking about how things are being handled in light of CoVID 19. Most were bigger centers and were on a conference all with PRIDE promoters and most Pride events 2020 have been cancelled. Is setting up a Zoom meeting for the Pride committees.

5.4 Pride – Call – 7:12 pm:

CALL: Didn't make it to last pride meeting because she was sick. Then cancelled this week's meeting because of CoVID 19.

HEUMANN: What became of Wanda Sykes offer letter?

CALL: No response.

HEUMANN: We might want to pull that offer to Wanda.

CALL will discuss with Pride Committee.

5.5 Senior Advocacy – Call – 7:15 pm

CALL: Cancelled for this month. Concerned about this population; posting on their Facebook and coordinating with John Boling.

5.6 TCC – Taylor – 7:17 pm

TAYLOR: raised \$6300 at fund raiser.

TAYLOR: TCC had planned to show the film DISCLOSURE at SLOIFF, but cancelled. It is very good and might want to share in the future.

HEUMANN: TCC Education Committee planning a September-October seminar for medical & mental health professionals re: trans-affirming health care Seminar to be held at Sierra Vista Hospital

6. GALA Group Committee Reports:

TABLED UNTIL NEXT MONTH

7. Next Meeting:

Date: April 21, 2020

Time: 6:00 pm

Location: 1060 Palm St., San Luis Obispo, CA 93401

8. Adjournment:

DeHART makes motion to adjourn public meeting seconded by TAYLOR. Vote PASSED with 6 in favor; 0 opposition and 0 abstentions.

Meeting Chair HEUMANN adjourned the meeting at 7:21 pm

CLOSED SESSION

1.0 Closed Session: Legal Matters - 7:22 PM

President HEUMANN convenes Closed Session meeting

1.1 Jane Lloyd's resignation from the Board:

HEUMANN: Provides an overview addressing concerns posed in Lloyd's resignation letter. Board reaches closure on all issues.

BOARD: Directs HEUMANN to draft "thank you" letter for Lloyd.

1.2 Event Bright financial matters:

HEUMANN: Met with all involved and believes there was no malice on part of any parties affiliated with The Pride Center. Call & Heumann filed complaint with the District Attorney and all parties agreed to cooperate with the District Attorney and provide information so that law enforcement can investigate what might be a third-party "offshore" scam.

1.3 Resignation of Frank Dominguez from Pride Committee

SOULE: had long call with Mr. Dominguez. Ascertained 5 main areas of his concerns:

1. Fiscal Transparency;
2. Inclusivity;
3. Responsiveness from leadership;
4. Respect of Volunteers;
- and 5. Collaboration

BOARD: Discusses all issue with proposals to address all concerns.

SOULE volunteered to draft response letter to Dominguez for Board review.

1.4 Policy on unhoused people using The Pride Center

CALL: Need a policy about "unhoused" people using facility. CenteLink as well as the SLO Library has some advice she will research.

SOULE makes motion to adjourn closed session; TAYLOR seconds. Motion to adjourn closed session PASSED: 6 in favor; 0 opposition and 0 Abstentions.

President HEUMANN declares Closed Session adjourned at 8:39 PM