



GALA BOARD OF DIRECTORS MEETING MINUTES

Date: Tuesday, December 3, 2019
Time: 6:07pm to 7:41pm
Location: 1060 Palm St., San Luis Obispo, CA 93401

1. Call to Order:

President Rob Diaz called the meeting to order at 6:07pm. **Quorum was present.**

2. Roll Call:

Present: Rob Diaz (President), Jane Lloyd (Vice President), Doug J. Heumann (Secretary), Dave Weisman, Jeff Eckles (Treasurer), Denise Taylor

Guests: Katherine Soule (UC), Sam Byrd (Cal Poly), Elissa Feld (THMA & Out4MH), Elissa DeHart (Bi+), Andrew Sever (Bi+), Sherry Collier, Sophia Eckles & Anabella Soule

Absent: Michelle Call, Executive Director

3. Speakers

- 3.1** Elissa DeHart & Andrew Sever – presented a written proposal for a new peer-led support group, entitled “Body Image & Disordered Eating Support Group.” Discussion & questions followed presentation. Agreements included that the facilitators would be Elissa & Andrew plus attendance would be limited to 18 and older. Eckles made a Motion to Approve a new adult Body Image & Disordered Eating Support Group. Diaz suggested that too early for vote, wishes to see a better flyer with explanation so that its very clear that the group is for adults only and that it is a peer-led and not a therapist-led support group. Eckles asked for a consensus from the Board that this is a desired group and a vote will be forthcoming upon receipt by the Board of the better explanation. All Board members agreed that they desired this group.
- 3.2** Elissa Feld (researcher for DR. Jay Bettergarcia) discussed QCARES data was presented to SLO County Behavioral Health. Preparing Score Card for Behavioral Health re: LGBTQ services.

4. Action/Information/Discussion

- 4.1 Approval of November Board Meeting Minutes – 6:25pm**
Diaz presented the November Board Meeting Minutes for approval. Eckles made a Motion to Approve and Taylor seconded. The Vote regarding the Motion to Approve the November Board Meeting Minutes PASSED with 6 approvals, 0 oppositions, and 0 abstentions.
- 4.2 Approval of November Financial Report – Eckles – 6:30pm**
Eckles requested that the Vote for the November & December Financial Reports be placed on hold until the January meeting, because of the timing of the Board meeting and Call’s vacation. Board agreed to postpone vote.
- 4.3 2020 Budget – Eckles -- 6:32pm**

Eckles presented the 2020 Budget for discussion. Board discussed at length & presented questions. Heumann offered to contact Jamie Woolf, Tranz Central Coast Chair for TCC's 2020 Budget. Diaz offered to contact the Pride Committee for its 2020 Budget. Timing of Pride was discussed. Byrd stated that Cal Poly's ASI president is interested in a possible joint Pride in May 2021, including Cuesta and GALA. More information will be forthcoming and the 2020 Budget will be on the January 2020 Agenda.

4.4 Executive Director Report – Call/Diaz – 6:45pm

Call was on vacation and will provide a year-end written Report when she returns. Briefly, Lease is still open.

4.5 Installation of New Board Members and Officers – Diaz – 6:55pm

New Board Members voted by the membership will take their seats at the January Board meeting:

Jane Lloyd, Dave Weisman, Jeff Eckles, Katherine Soule & Sam Byrd

New Board Officers voted by the membership will take their seats at the January Board meeting:

New Board Members voted by the membership will take their seats at the January Board meeting:

Douglas J. Heumann (President) Jane Lloyd (Vice-President), Jeff Eckles (Treasurer)

No one ran for Board Secretary in the recent election, therefore Eckles nominated Dave Weisman for 2020 Board Secretary. Dave Weisman accepted nomination and left the room. Eckles made a Motion to Nominate Dave Weisman for 2020 Board Secretary and Diaz seconded. The Vote regarding the Motion to Approve the November Board Meeting Minutes PASSED with 5 approvals, 0 oppositions, and 0 abstentions.

Eckles nominated Elissa Dehart for 2020 Board Member (one year). Dehart accepted the nomination and addressed the Board regarding her qualifications and desire to be a 2020 Board Member. Eckles made a Motion to Nominate Elissa Dehart for Board Secretary and Heumann seconded. The Vote regarding the Motion to Approve the November Board Meeting Minutes PASSED with 6 approvals, 0 oppositions, and 0 abstentions.

Taylor asked about youth representative. Diaz has not been able to identify anyone with the time to commit. Soule asked about youth rep not having vote. Diaz pointed out that Board member must be an adult because legally liable.

4.6 Central Coast Queer Archive Project – Weisman – 7:14pm

Weisman presented the proposed Agreement between GALA and CCQAP at the November Board meeting. It was determined that the vote would be held in December.

Weisman made a Motion to Sign the Oral History Agreement with the CCQAP to give CCQAP the copyright and title to the GALA archived videos (this Agreement would not preclude GALA from using said videos) and Eckles seconded. The Vote regarding the Motion to Sign the Oral History Agreement between GALA and CCQAP PASSED with 6 approvals, 0 oppositions, and 0 abstentions.

5. GALA Group Committee Reports:

5.1 SLO Lez Be Friends – Lloyd – 7:20pm

Lloyd reported that speed friending was big success! December 20th is game night.

5.2 Q&R Groups – Diaz/Call - 7:22pm

- Diaz reported that the year-end party will be held on a Friday evening 12/06/19 rather than the usual Thursday night meeting timeframe.
- New event is needed to replace the Pacific Pride event because they are now too old to attend.

5.3 Tranz Central Coast – Taylor – 7:25pm

Chair Woolf reported:

- Transgender Day of Remembrance on 11/20/19 (Wed) Report -- TCC sponsored event with 5 Cities HOPE at Centennial Park, Arroyo Grande from 5pm-7pm (including dinner at a local restaurant) – 20 attendees
- Follow-up Strategic Planning Meeting—postponed
- Annual Fundraiser at Windows on the Water on March 7th Cost - \$125/each

5.4 Senior Advocacy – Lloyd – 7:28pm

Lloyd reported that the Friendsgiving celebration at the Center on 11/27/19 was a success – 30 attendees

5.5 Bi+ Group – DeHart – 7:30pm

DeHart reported that several new persons attended the last meeting. Also, Paige stepped down as one of the facilitators. Eckles will be a temporary facilitator until a permanent facilitator can be identified.

5.6 Outreach – Taylor - 7:32pm

Taylor stated that she will wait to discuss future plans with Call.

5.7 Governance – Heumann - 7:33pm

Heumann reported:

- Lesley Santos, SPOKES consultant, provided input regarding Policies and Procedures Manual
- Next Governance Committee meeting will be 12/12/19 from 1-3pm at the Center

5.8 Art Curator – Schmidt

Schmidt on vacation – no report

5.9 Fundraising – Weisman - 7:36pm

A brief discussion was had about the idea of business and individuals sponsoring a Pride flag to be displayed at or on the Center—he needs a committee

6. Next Meeting:

Date: January 7, 2020

Time: 6:00 pm

Location: 1060 Palm St., San Luis Obispo, CA 93401

7. Adjournment:

Meeting Chair Diaz: adjourned the meeting at 7:41pm

CLOSED SESSION followed regarding employment issues and decisions.