

## STATEMENT OF AGREEMENT

As a Board Member of the Gay and Lesbian Alliance of the Central Coast (GALA), I understand that my duties and responsibilities include the following:

1. I am fiscally responsible, along with the other Board Members, for GALA and for the Community Center. It is my duty to know what our budget is, to participate in giving input in planning the budget and in fundraising to meet our goals.
2. I am legally responsible, along with other Board members, for GALA. As part of my fiduciary responsibility, I am responsible to know and approve policies and to oversee their implementation. I know that if the organization becomes the subject of suit, I may be personally named in such lawsuit and, under limited circumstances, may be liable for the debts incurred.
3. I recognize my responsibility for the current and future operations of GALA. As a member of the Board, I pledge to carry out the mission of GALA. I am fully committed and dedicated to this mission.
4. I am committed to supporting GALA in making its membership, Board and Community Center representative & inclusive of the entire GLBT community, including people of varied ethnicity, gender, race, class, age and physical abilities.
5. I will actively engage in fundraising for GALA, in whatever ways are best suited to me, and in a consistent manner with GALA's goals and policies. In order to support GALA financially, I agree to be a paid member as long as I am on the Board.
6. I agree to take leadership in at least one major activity or committee, and to participate on other committees.
7. I will attend all Board meetings as required in the Bylaws. If I am unable to attend a meeting, I will inform an officer in advance. I will be on time for all meetings and stay to the conclusion of the meeting.
8. I understand that my commitment to the Board will involve a good deal of time, probably not more than 100 hours per year. I will endeavor to attend 50 percent of GALA's events, such as, pride events, educational forums, dances, fundraising events, volunteer recognition events, etc.
9. I understand that the Center Coordinator is provided direction from the President in his/her daily activities. I will keep the President informed of any tasks requested of the Office Coordinator, and confer with the President, in advance, for any significant tasks to be asked of the Center Coordinator.

10. I understand that I am a member of a team, and will work with other members to carry out the above agreements to the best of my abilities in my own way. I pledge to act in good faith, upholding the highest ethical standards.

11. I understand that I have an obligation to disclose any possible conflicts of interest. I will excuse myself from involvement if there is a conflict of interest.

GALA is responsible to me in these ways:

1. I will be given a Board member orientation to help me understand the structure and function of GALA, as well as help me assess and find ways that I can be most productive.

2. I will receive monthly financial reports.

3. GALA will maintain Directors' and Officers' liability insurance in a minimum amount of \$1,000,000 for the Board. This amount may be increased over time.

4. I can call on the Board President, Vice Presidents and other members of the Board at any reasonable time to discuss policies, goals and objectives, or concerns regarding any matter.

5. GALA will provide opportunities for ongoing training and informational sessions on various aspects of fundraising and nonprofit board facilitation.

6. GALA will schedule and organize an annual Board Retreat.

7. I understand that if I am unable to fulfill the responsibilities and duties listed above, I will reconsider my continued presence on the Board in consultation with a Board officer.

Board member signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_

Witness signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_